



*"Protecting life and property since 1879"*

# ***Garrett Fire Department***

## **Hiring Process**

## ***Applicant Handout***

**Read the following page and retain for your records.**

### **What does the job of a Firefighter involve?**

Firefighting is both physically and mentally demanding. It requires you to be able to do a variety of duties ranging from fighting fires with temperatures reaching 1000 degrees F. or more, removing a severely injured person(s) from an auto accident, or treating someone who is ill. The conditions in which you will perform these duties vary greatly, but most often they occur under the worst conditions imaginable. One characteristic that is most often associated with being a firefighter is the willingness to help others, regardless of the time of day or the assistance needed.

Firefighters must be good students in order to stay up with the technologies and changes in fire suppression, prevention, hazardous materials, rescue and medical procedures. This involves many subjects, such as public education, arson investigation, emergency medical and transportation procedures. The Garrett Fire Department requires in the first year on the job to complete the State of Indiana Mandatory Firefighter Training and First Responder medical training. Also, you are expected to attend all weekly training sessions, which are on Wednesday nights. Therefore, high levels of physical and mental fitness are essential for firefighters to meet the demands of the job.

\* This is a brief description of what you might do in this position and does not include all the duties of this position.

### **Hiring Process**

After an application is turned in the Investigation Committee will review it. The Investigation Committee is a committee made up of five members of the department. After it is reviewed, a physical abilities test will be set up with the applicant(s). After all the applicant(s) have been through the test, the committee will set up interviews with the applicants that pass the test. After the test and interview the committee will bring all applications and test results to the department. The department will pick one applicant per opening to vote on. It takes a majority vote to bring an applicant on the department; the new member will be brought on for a 1-year probationary period. After the 1-year, if the candidate has met the department's requirements (see above paragraph), then the department will vote again to bring the candidate off probation (majority rules). If at any time the applicant/candidate does not receive a favorable recommendation or does not get a majority vote, they will be removed from the process/department.

\* All applications must be filled out completely. All applications will be held for a maximum of one (1) year.

### **Qualifications and Special Requirements?**

- Minimum High School diploma or equivalent
- Must live within the hiring boundaries of the Garrett Fire Department
- 18-45 years of age
- US citizen
- Applicant must be Physically capable of:
  - Bending and stretching in order to accomplish the task of pushing, pulling, grasping and carrying of objects having a weight of 50 pounds or more.
  - Donning and wearing approximately fifty pounds of protective clothing and self contained breathing apparatus.
  - Engaging in crawling, walking, climbing, prying, chopping, and carrying scenarios.



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- Occasionally dragging weights up to 175 pounds
- Climbing ladders varying in length from 14' to 45'
- Withstanding periods of overheating and chilling often in wet clothing.
- Applicant must be mentally capable of:
  - Demonstrating knowledge of elementary physics, chemistry, mechanics, math, and reading comprehension.
  - Functioning as part of a team at all times.